

## Action Taken Report Based on Feedback for the Academic Year 2019-20

*St. Francis College*

As an affiliated institution, St. Francis College continuously strives to enhance its educational environment in response to stakeholder feedback. For the academic year 2019-20, the college focused on addressing concerns related to curriculum alignment with industry needs and the amenities provided at the sports ground. The following actions were implemented:

### 1. Alignment with Industry Needs

- **Enhanced Professional Development Programs:** Introduced supplementary certification programs and workshops tailored to current industry trends, providing students with additional skills relevant to the job market.
- **Increased Industry Engagement:** Facilitated more guest lectures, webinars, and interactive sessions with industry professionals to bridge the gap between academic learning and industry expectations.
- **Strengthened Internship Opportunities:** Worked closely with industry partners to expand internship placements, giving students practical experience that complements their academic studies.

### 2. Improvements to Sports Ground Amenities

- **Facility Upgrades:** Invested in the improvement of the sports ground, including better maintenance of the playing surface and enhanced lighting to support extended use.
- **Increased Support and Resources:** Appointed additional sports personnel and provided updated equipment to better support student participation and training.
- **Accessibility Enhancements:** Made efforts to improve the accessibility and overall condition of the sports facilities, ensuring they meet the needs of all students.

These measures were undertaken to enhance the alignment of academic offerings with industry standards and to improve the quality of sports facilities, ensuring that St. Francis College remains responsive to the needs and expectations of its stakeholders.



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## **Action Taken Report Based on Feedback for the Academic Year 2020-21**

*St. Francis College*

In response to feedback gathered from students and faculty for the academic year 2020-21, St. Francis College has taken several steps to address concerns related to campus safety and the relevance of add-on courses. The following actions were implemented:

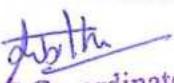
### **1. Enhancement of Campus Safety**

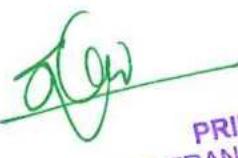
- **Improved Security Measures:** Increased the number of security personnel on campus and enhanced training programs to ensure effective safety measures and prompt response to any incidents.
- **Upgraded Surveillance Systems:** Installed additional CCTV cameras across key areas of the campus to ensure comprehensive monitoring and security.
- **Fire Safety Enhancements:** Conducted a thorough review and upgrade of fire safety equipment, including the installation of new fire extinguishers and regular maintenance checks to ensure they are fully operational.
- **Emergency Preparedness:** Organized safety drills and awareness programs for students and staff to improve preparedness and response to emergency situations.

### **2. Relevance of Add-On Courses**

- **Curriculum Review and Updates:** Evaluated the existing add-on courses and updated them to better align with current industry demands and trends. Incorporated feedback from stakeholders to ensure that the courses provide practical and relevant skills.
- **Expanded Course Options:** Introduced new add-on courses based on emerging fields and areas of interest identified through feedback, including digital skills, entrepreneurship, and advanced technology.
- **Industry Collaboration:** Increased collaboration with industry experts to ensure that add-on courses are relevant and offer practical insights, enhancing their value for students.

These actions reflect St. Francis College's commitment to improving campus safety and the relevance of educational programs, ensuring a secure and effective learning environment for all stakeholders.

  
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**Action Taken Report Based on Feedback for the Academic Year 2021-22**  
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In response to the feedback received from students, faculty and employers for the academic year 2021-22, St. Francis College has taken steps to address concerns related to the campus learning atmosphere and the structure of the curriculum. The following measures were implemented:

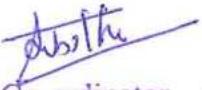
**1. Enhancement of the Learning Atmosphere**

- **Campus Environment Improvements:** Undertook initiatives to create a more serene and conducive learning environment by enhancing campus landscaping, adding more green spaces, and improving overall cleanliness and maintenance.
- **Noise Reduction Measures:** Implemented measures to minimize noise disturbances within academic areas by installing soundproofing materials in key locations and better-managing campus activities.
- **Relaxation Zones:** Created additional quiet areas and relaxation zones for students to unwind and study, promoting a balanced and peaceful atmosphere on campus.

**2. Review and Improvement of Curriculum Structure**

- **Curriculum Evaluation:** Conducted a comprehensive review of the curriculum structure to ensure it meets educational standards and addresses current academic and industry needs. Adjustments were made based on feedback to enhance the overall coherence and effectiveness of the curriculum.
- **Student and Faculty Input:** Involved students and faculty in the curriculum review process to gather insights and suggestions for improvement. This helped in aligning the curriculum with practical requirements and academic goals.
- **Integration of Practical Components:** Enhanced the curriculum by integrating more practical and experiential learning components, such as project work, internships, and case studies, to ensure better alignment with real-world applications.

These actions reflect St. Francis College's commitment to fostering a peaceful and effective learning environment while continuously improving the structure of its academic programs based on stakeholder feedback.

  
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## Action Taken Report Based on Feedback for the Academic Year 2022-23

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In response to feedback from students, faculty, employers, and alumni for the academic year 2022-23, St. Francis College has focused on addressing concerns related to campus safety and the structure of academic programs. The following actions have been undertaken:

### 1. Enhancements in Campus Safety

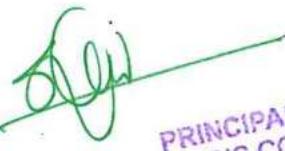
- **Security Personnel:** Increased the number of security personnel on campus and provided additional training to ensure better coverage and response capabilities.
- **CCTV and Surveillance:** Expanded the CCTV network to cover more areas of the campus, including all entry and exit points, ensuring comprehensive monitoring and enhanced security.
- **Fire Safety:** Upgraded fire safety equipment by installing new fire extinguishers and conducting regular maintenance checks. Organized fire safety drills to ensure preparedness and effective use of equipment.
- **Safety Protocols:** Reviewed and updated safety protocols and emergency response procedures to ensure they are current and effective.

### 2. Improvements to Curriculum Structure

- **Curriculum Review:** Conducted a thorough review of the curriculum structure to identify areas for improvement. Made adjustments to better align academic offerings with industry needs and educational standards.
- **Stakeholder Feedback:** Incorporated feedback from students, faculty, and industry partners to enhance the relevance and coherence of the curriculum, ensuring it meets contemporary academic and professional requirements.
- **Practical Components:** Increased the focus on practical and hands-on learning experiences within the curriculum to provide students with real-world applications and improve overall academic engagement.

These measures reflect St. Francis College's commitment to addressing stakeholder concerns by enhancing campus safety and refining the academic curriculum to better support a productive and secure learning environment.

  
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## Action Taken Report Based on Feedback for the Academic Year 2023-24

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In response to the feedback from students, faculty, employers, and alumni for the academic year 2023-24, St. Francis College has implemented several initiatives to address concerns related to ICT facilities and space for cultural and co-curricular activities. The following actions were taken:

### 1. Enhancement of ICT Facilities

- **Upgraded Equipment:** Invested in modernizing ICT infrastructure by installing new interactive whiteboards, projectors, and high-speed internet in classrooms and laboratories.
- **Improved Access:** Enhanced access to digital resources and e-learning tools, including the introduction of advanced software and hardware to support various academic and research activities.
- **Technical Support:** Increased technical support for troubleshooting and maintenance to ensure that ICT facilities are operational and effectively support teaching and learning processes.

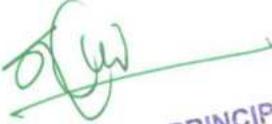
### 2. Expansion of Space and Opportunities for Activities

- **Cultural and Co-Curricular Spaces:** Expanded and upgraded dedicated spaces for cultural and co-curricular activities, including new auditoriums, rehearsal rooms, and multipurpose halls to accommodate a variety of events.
- **Activity Programs:** Increased the number and diversity of cultural and co-curricular programs offered, ensuring that students have ample opportunities to engage in creative and extracurricular pursuits.
- **Event Management:** Improved support for the planning and execution of student-led events and activities, including better facilities for organizing exhibitions, performances, and competitions.

These actions reflect St. Francis College's commitment to enhancing ICT facilities and providing ample opportunities for cultural and co-curricular engagement, ensuring a well-rounded and supportive educational environment for all stakeholders.



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