

ST. FRANCIS COLLEGE

P. B. No. 3417, 8th Main, 3rd Block, Koramangala, Bengaluru - 560 034

Email : admin@stfranciscollege.edu.in, www.stfranciscollege.edu.in

Ph.: 080 2553 1037 / 38 Mob.: +91 8792265704 / 9449260409

Affiliated to Bengaluru City University: Recognized by Govt. of Karnataka & Approved by AICTE

COLLEGE CODE : 1214

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Details of some of the Quality Assurance Initiatives of the institution in the year 2021-22

Sl. No	Title of the Programme	Date
1	Workshop on Web Design Using CSS	03.07.2021 & 10.07.2021
2	Two days international student development programme on "Learning by Doing – How to Train for a Successful Future" in association with RaiseToPi	31.07.2021 & 01.08.2021
3	Workshop on opportunities and challenges in implementation of National Education Policy 2020	31.08.2021
4	Orientation programme on role of teachers in creating opportunities for learning	01.10.2021
5	A session on Impact of National Education Policy- 2020 on Higher Education	05.10.2021
6	Inauguration and orientation programme for the first batch of students under NEP	17.11.2021
7	Webinar on Aviation Adroitness	27.11.2021
8	Inauguration and orientation programme for first ever batch of Post Graduate Programmes	02.03.2022 & 12.03.2022
9	Seminar on Research Methodology	04.04.2022
10	Faculty development programme (FDP) on Outcome based Education (OBE) in view of NEP	06.04.2022
11	International Webinar on Working abroad – Opportunities and Challenges	29.04.2022
12	International Webinar on New Business Scenarios in India	30.04.2022
13	National Level Virtual Symposium on Essentials of Business Analytics in Current Business Scenario	05.05.2022
14	National Level Virtual Symposium on Study of Indigenous literature and Research	06.05.2022
15	National Level Virtual Symposium on E-Resource for Academic and Research	06.05.2022
16	National Level Virtual Symposium on Forensic Audit and Role of an Accountant	07.05.2022


CO-ORDINATOR, IQAC

IQAC Co-ordinator
St. Francis College
Koramangala Bengaluru-34


PRINCIPAL

PRINCIPAL
ST. FRANCIS COLLEGE
PB NO. 3417, 3RD BLOCK, 8TH MAIN,
KORAMANGALA BENGALURU-560034



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

ACTIVITIES AND INITIATIVES – 2021-22

1. Workshop on Web Design Using CSS - 03.07.2021 & 10.07.2021

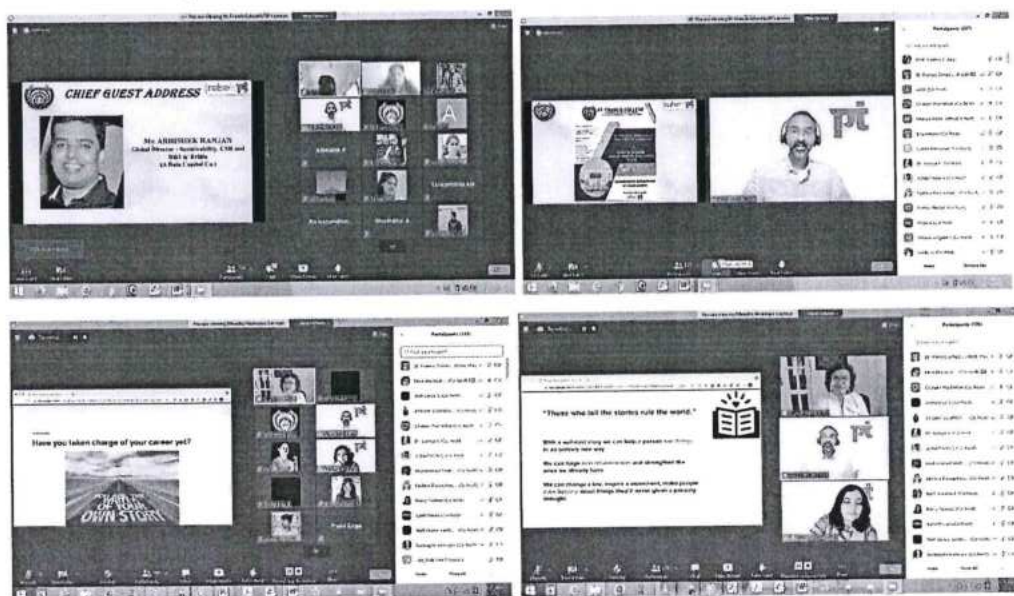
A Workshop on web design using CSS was organized by the Impetus club of Department of BCA via Zoom meetings on 03.07.2021 and 10.07.2021 from 6.00 pm to 8.00 pm. The main objective of the session was to introduce the students to develop web pages using the Visual Code IDE in a professional manner. The students would quickly learn to develop basic web pages and they would acquire the web development skills. The resource person of the session was Mr. Swapnil Narayan, an IITian and a Software Engineer in Microsoft IDC, and is currently working with the Microsoft Security and Compliance Team. The workshop was conducted in two sessions. The first session was conducted on 3rd July 2021. It was attended by 110 participants and the duration was 2 hours. The participants were sent the link for installing Visual Studio Code so that they could participate actively and hands-on in the workshop. The first session introduced the students to the Web Design concepts and HTML. Students were introduced to CSS. The participants actively participated and the session received excellent feedback. The second session was conducted on 10th July 2021. It was attended by 85 participants and the duration was 1.5 hours. The participants were taught CSS in detail and were also introduced to JavaScript. They got an insight relating to website development. The participants actively participated and the session received excellent feedback.



2. Two days international student development programme on “Learning by Doing – How to Train for a Successful Future” in association with RaiseToPi - 31.07.2021 & 01.08.2021

The Department of Management had organized two days international student development programme on “Learning by Doing – How to Train for a Successful Future” in association with RaiseToPi from 31.07.2021 to 01.08.2021. The SDP was all about the strategic, active engagement of students in opportunities to learn through doing, and reflection on those activities, which empowers them to apply their theoretical knowledge to practical endeavours in a multitude of settings inside and outside of the classroom. This SDP focused on learners reflecting on their experience of doing something, so as to gain conceptual insight as well as practical expertise by stimulating learning with curiosity. The chief guest of the programme was Mr. Abhishek Ranjan, Global Director - Sustainability, CSR and D&I @ Brillio (A Bain Capital Co.) and the key note speakers for day 1 was Ms. Nivedita Mukerjee, Advisor & Mentor to Co-Founders, RaiseToPi, Bengaluru and Ms. Sudepta Banerjee, Co-Founder, RaiseToPi, Bengaluru.

The key note speaker for day 2 was Mr. Chalam Plachikkat, Co-Founder, RaiseToPi, USA. The sessions happened over the Zoom Meetings and all the students were actively involved and had a great interaction with the resource persons. The overall feedback was satisfactory.



3. Workshop on opportunities and challenges in implementation of National Education Policy 2020 - 31.08.2021

IQAC organized a workshop for the staff on “Opportunities & Challenges in Implementation of National Education Policy-2020” on 31.08.2021. The main objective was to make the staff aware the opportunities and challenges in implementation of national education policy-2020 as the new academic year is based on NEP 2020. The resource person of the session was Dr. S Muralidhar, Professor & Head, Govt Frist Grade College, Kolar, Sub-committee Governance & Regulation, Task force for implementation of NEP in Karnataka. After the welcome address by the Principal, Dr. S Muralidhar discussed about an overview of NEP 2020, Implementation of NEP in Karnataka, Governance and Regulation, Curriculum reforms in higher education, scheme of teaching and evaluation, program matrix. Faculties got the clarity regarding the model structure programme of various degree programmes.



4. Orientation programme on role of teachers in creating opportunities for learning - 01.10.2021

IQAC organized an orientation programme for the faculty members on Role of teachers in creating opportunities for leaning on 01.10.2021. The main objective of the programme was to make the teachers understand the need to take steps to engage students because it helps students become active participants in their own learning. The resource person of the session was Prof K Raghothama Rao, SEEK Foundation, Bangalore. After the welcome address by the principal, Prof K Raghothama Rao, discussed that “One of the biggest challenges in teaching is Learning how to present the content to get it across effectively and keep students interested”. Few important



points from the session are as follows. Engaged students are interested in learning the material and expressing what they have learned-and even more importantly, what they don't yet understand-to the teacher and their fellow students, The teacher's knowledge is a necessary part of the backdrop in this process, but it is not sufficient. The teacher must connect with students at their level, teach passionately and establish rapport with their students. One key to becoming a teacher-and a good one at that-is to accept this fact and use it to your advantage in terms of identifying weak spots in your teaching and then finding ways to put them right. Sir concluded with "If teaching is fun, you are more likely to take steps to become a better teacher". Resource person made the session so engaged with fun activities and the with stories. The programme concluded with Vote of thanks. The faculties understood the importance of how the students can be engaged to learn the subject with interest.



5. A session on Impact of National Education Policy- 2020 on Higher Education - 05.10.2021

IQAC organized a session on "Impact of National Education Policy- 2020 on Higher Education" for staff and 1st year students on 05.10.2021. The New Education Policy announced by Government of India (NEP 2020) was a welcoming change and fresh news amidst all the negativities surrounding the world due to the challenges posed by Covid19 pandemic. The resource person of the session was Dr. Aloysius Edward J, Dean, Faculty of Commerce and Management & Director IQAC, Kristu Jayanti College, Bengaluru, Karnataka, Member of Curriculum Committee- NEP: 2020 Karnataka. The main objective of the session was to make staff and 1st year students understand the salient features of NEP and analyses how they affect the existing education system. After the welcome address, Dr. Aloysius Edward J, briefed the salient features of NEP2020.

The key points from his session are as follows: The new NEP has been introduced with an aim to formalize changes in the system from school level to college/university level.



Keeping in mind the developing scenario, education content henceforth, will focus on key-concepts, ideas, applications and problem-solving angles. The National Education Policy is expected to bring positive and long-lasting impact on the higher education system of the country. The fact that foreign universities will be allowed to open campuses in India is a commendable initiative by the government. This will help the students experience the global quality of education in their very own country. The policy of introducing multi-disciplinary institutes will lead to a renewed focus on every field such as arts, humanities and this form of education will help students to learn and grow holistically. Thus, students will be equipped with stronger knowledge base. Establishing Academic Bank of Credit (ABC) is definitely a robust idea to store the academic credits that students earn by taking courses from various recognized higher education institutions. A student can earn scores by completing a course and these will be credited to the ABC account. One can then transfer these credits if he/she decides to switch colleges. If a student ever drops out for some reasons, these credits will remain intact which means he/she can come back years later and pick up from where the student had left. Towards end of the session sir had discussed the framework different degree programmes and the credits for each subject of BBA, B. Com, BCA, BA and B. Sc programmes. The programme concluded by the Vote of thanks



6. Inauguration and orientation programme for the first batch of students under NEP – 17.11.2021

Sanskriti - the cultural committee and IQAC had organized the inauguration of first year degree classes of NEP batch on 17th November 2021 at 10:00 a.m. The Chief Guest of the inauguration was Prof. Lingaraja Gandhi, Hon'ble Vice-Chancellor, Bengaluru City University. The objective of the program was to expose the new students to a sense of a larger purpose and self-exploration so that they can inculcate the ethos and culture of the institution and enhance their learning experiences. The



Principal Dr. R. N. Subba Rao welcomed the gathering. The Program was inaugurated with the lighting of the lamp ceremony by the dignitaries. Prof Lingaraja Gandhi, Hon'ble Vice-chancellor of Bengaluru City University, Bro. Mathew, the Provincial and Bro. Antony Vayalil, the Director addressed the gathering with their words of wisdom and welcomed all the students under NEP batch. The chief guest addressed the students from the perspective of NEP and progress paths available for the students to explore inter-disciplinary and multi-disciplinary education. The students were introduced different committees, cells, clubs through which various extra-curricular and co-curricular activities takes place in the college. The academic toppers were also felicitated on the dais to recognize the efforts of them. The programme ended with the positive vote of thanks.



7. Webinar on Aviation Adroitness - 27.11.2021

The Department of Management had organized a webinar on Aviation Adroitness on 27th November 2021 with an objective to make students gain more exposure or awareness about the skill requirement in the aviation industry. All the aviation students participated in the webinar along with the interested students from BBA Regular. This webinar provided an insightful exploration of the essential skills and strategies for success in the aviation industry. Expert speakers discussed topics such as adaptability in rapidly changing environments, the importance of technological proficiency, and effective communication among teams. Attendees engaged in interactive Q&A sessions, sharing experiences and best practices that highlighted the necessity of continuous learning and resilience in the face of challenges. Overall, the event fostered a sense of community among aviation students and reinforced the importance of agility in their careers.





8. Inauguration and orientation programme for first ever batch of Post Graduate Programmes - 02.03.2022 and 12.03.2022

The first ever batch of PG programmes was inaugurated in the month of March 2022. Firstly, an orientation session was organized by the student council of the college on 02.03.2022 at 9.30 am. The main objective of the session was to orient the students regarding the campus resources, programs and services and to help them uncover the answers for the questions they had regarding their journey of two years of post-graduation studies at St. Francis College. Mr. Ajit Kaikini was the chief guest for the day. The resource person took a wonderful session to the students. Director and Principal addressed the gathering and welcomed all the PG students. Dr. Balaji, an academic coordinator for PG spoke about the University and academic guidelines. Followed by Dr. Shobha about the campus culture and sports. Ms Smitha Koshy gave them a clear view of the campus placements and finally Dr. Ramakrishna introduced the library and its facilities. Mr. Karthik proposed the vote of thanks and concluded the orientation program. This program helped to give information to the students about the college and the subjects they had to pursue.



Secondly, an inauguration was organized. Samskriti - the cultural committee organized the inauguration of first batch MBA & MCA Programmes on 12th March, 2022 at 10:00 a.m. The dignitaries for the day were Sri. L.S. Tejasvi Surya, Member of Parliament, Bangalore south constituency, Karnataka; Dr. Muniraju, Department of commerce, Bengaluru City University, Bengaluru and Dr. Hanumanthappa M., Chairman, Department of Computer Science, Bangalore University, Bengaluru. The programme was presided by Rev. Bro. Xavier Alexander, Chairman, St. Francis College. The objective of the program was to expose the new students to a sense of a larger purpose and self-exploration so that students can inculcate the ethos and culture of the institution and enhance their learning experiences. The Director, Bro. Antony Vayalil welcomed the gathering. The Program was inaugurated with the lighting of the lamp ceremony by the dignitaries. All the dignitaries addressed the gathering with their words of wisdom and congratulated the institution in taking the step to introduce PG programs. The state and university level winners for the sports were given prizes and they were also been felicitated on the dais. The principal concluded the program by proposing the vote of thanks.



9. Seminar on Research Methodology – 04.04.2022

The Research and Development Cell (R & D) and IQAC had organized Seminar on Research Methodology on 04th April 2022 for the PG students, Research Scholars and Academicians. The objective of the seminar was to enhance the specific knowledge and skills in research, provide learners with an overview of the academic research process, and to provide awareness about research methodology and tools. The resource person of the seminar was Dr. Asha K, Assistant Professor, Department of Advanced Computing, School of St. Joseph's Institute of Information Technology, Bangalore. This seminar was to equip students and research scholars with the set of skills and potentiality to undertake research effectively in the discipline of social sciences and to turn completed research into publishable material of high quality in the form of articles,



journals and books. This seminar was organized to bring together PG students & academicians to discuss innovative ideas and diverse topics in research paradigms. The principal welcomed the resource person, Management of St. Francis College and all the participants. The resource person was introduced to the audience and the session discussed about importance of research, innovative ideas, sentimental analysis, statistical approach, computational approach, current trends: AI & ML. cognition, Neuro science, brain- computer interfaces, recognition, classification of EEG data, big data challenges, emerging technologies and mathematical models. Dr. Asha K discussed top dataset platforms, top conferences, top research companies, top books, top algorithms, research scientists, and top research tools used currently. Students and faculties interacted in Q&A session. The session was concluded with a thanks giving note.

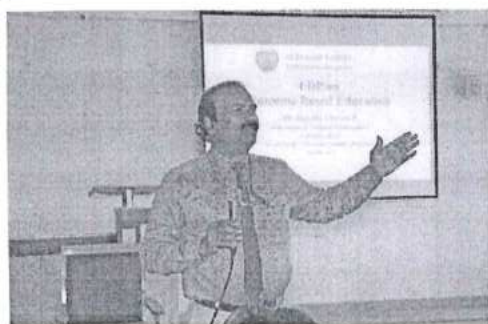


10. Faculty development programme (FDP) on Outcome Based Education (OBE) in view of NEP - 06.04.2022

The Internal Quality Assurance Cell (IQAC) had organized Faculty development programme (FDP) on Outcome Based Education (OBE) in view of NEP on 06th April 2022 at 1.30 pm. The main objective of the programme was to nurture the philosophy of Outcome Based Education (OBE) and to build the capacity of the young faculty members / HODs so as to facilitate its institutionalization in the teaching-learning and other academic processes of the institution. The resource person of the session was Dr. Aloysius Edward J, Dean, Faculty of Commerce and Management and Director IQAC,



Kristu Jayanthi College, Bengaluru and also a Member of Curriculum Committee – NEP 2020 Karnataka. The principal welcomed the resource person and all the faculties to the session. The resource person was introduced in detail to the participants. Dr. Aloysius Edward J commenced his session and explained the objectives of outcome-based education. He focused on student centric curriculum design and instructional pedagogical model. He spoke about the setting of vision and mission for the departments, defining Programme Outcomes (POs), Programme Specific Outcomes (PSOs), Course Outcomes (COs) and its mapping and attainment. This FDP addressed the need to enhance the knowledge about the OBE, its implications in teaching, assessment evaluation in view of NEP. All the queries from the participants were addressed by the resource person and the session ended with the vote of thanks and a positive note to focus on outcome-based education and learning.

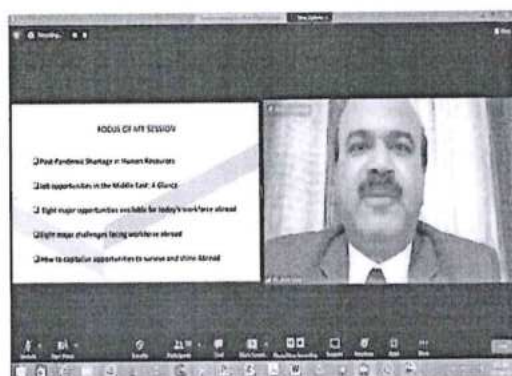


11. International Webinar on Working abroad – Opportunities and Challenges - 29.04.2022

The Department of Post-Graduation (MBA & MCA) had organized an International Webinar on Working abroad – Opportunities and Challenges on 29th April 2022. The objective of the programme was to make the students aware of the job opportunities available across abroad and help them to understand the significance of grooming themselves and building their career in prospective ways, and to also know the challenges that they need to face in order to grab the job opportunity and career development as per the requirements of the job. The resource person was Dr. Arun Vijay Subbarayalu, Assistant Professor, Imam Abdulrahman Bin Faisal University (Formerly University of Dammam), Kingdom of Saudi Arabia. Dr Arun Vijay Subbarayalu began with how exactly the performance of an individual is viewed abroad. He gave glimpse of understanding the strengths and weaknesses. He very particularly spoke about the need of On-the-job skills and soft skills which help the individuals to make the ways



even easier to get the job. He further spoke about the anatomy in handling the job with global perspectives, redefined and adaptability attitude towards the job. Dr. Arun Vijay Subbarayalu exclusively spoke about the different opportunities available and how to capitalize the opportunities such as performance-based career growth, career development according to requirements of the job, enhancing the ability to benchmark the good practice from global perspectives to survive abroad. He moves on to speak about the various challenges such as getting adjusted with the moving process, dealing with the paperwork, learning the respective language to communicate, experiencing cultural shocks, fitting into the country which are to be faced and had to be overcome by the individuals. He then provided the students with the tips to face and overcome the challenges. He ended the session by the quote "If the Government impose restrictions to appoint an Indian in an organization, then I'll shift my whole organization to India" by Bill Gates which was stated in order to depict the value of Indian brain. During the end he was asked a set of queries which were answered by him precisely and made the students crystal clear about the questions. The session was very effective and insightful as the speaker was transparent about every point pertaining to the topic.

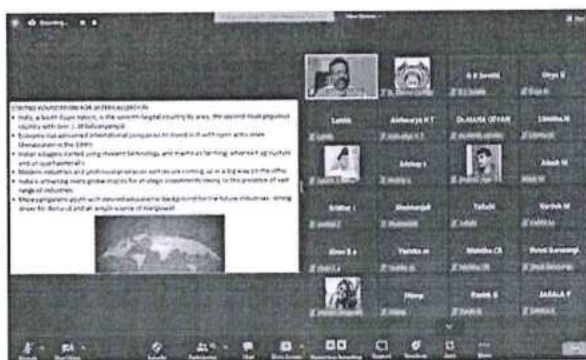


12. International Webinar on New Business Scenarios in India - 30.04.2022

The Department of Post-Graduation (MBA & MCA) had organized an International Webinar on New Business Scenarios in India – The Neo Normal Era on 30th April 2022. The objective of the programme was to encourage students to look beyond textual knowledge and establish a relationship between opportunities and application of learnt concepts that focuses on instituting businesses in India. The resource person of the session was Dr. S. Senthilkumar. The principal addressed the gathering and welcomed the guest speaker and everyone to the international webinar. The speaker began the session by stating facts on the Indian business economy, like the GDP rate, inflation



rate and impact of the pandemic on the economy and businesses etc., to give an overview on the focus of the webinar. The speaker explained in detail of how the fluctuations happen in the economy and about the business opportunities & the impact of the pandemic and how it can be filled by us, fresh graduates. Dr. Senthilkumar elaborated on the new business scenarios and opportunities in India. And concentrated on how the post pandemic era opened doors to new business ideas in India. Then the speaker went in detail and listed out the booming industries and businesses that has and will have scope in the future. They were as follows – EV battery and Charging stations, Organic or Green Industry, Solar Energy Industry, Online Educational Platforms, Online Healthcare services, Waste Management, Waste Recreation Industry and Fintech etc. Not only that the speaker also helped students to draft a way that helps in establishing businesses after they graduate. The speaker counselled on how to approach in setting up businesses, like, best ways to raise funds, how to analyze and promote business etc. The speaker pretty much gave the gist on how to establish a business. The speaker concluded the session by answering to student's questions and was successful in having an effective session. The session ended with a vote of thanks. The session helped the students to explore a range of alternative business scenarios and opportunities in India, which acted as the first step in taking initiative to establish their own businesses.



13. National Level Virtual Symposium on Essentials of Business Analytics in Current Business Scenario - 05.05.2022

The Department of Commerce hosted a National level Virtual Symposium on the topic, “Essentials of Business Analytics in Current Business Scenario” on 5th May 2022 from 3.00 p.m. to 4.30 p.m. The resource person of the sessions was Dr. Arunmozhi. The speaker gave inputs on how Business analytics can help companies make better, more informed decisions to achieve a variety of goals. By leveraging data, businesses can



better understand consumer behaviour, gain insight into their competitors, identify market trends, measure accomplishments against goals and Optimize operations. The session concluded with interactive question and answer session with participants. 170 registrations were there for the event and more than 80 participants had the insights of the session on Business analytics.



14. National Level Virtual Symposium on Study of Indigenous literature and Research – 06.05.2022

The Department of Kannada had organized a National Level Virtual Symposium on Study of Indigenous literature and Research on 06th May 2022 via Zoom Meetings. The resource person of the session was Dr. Rajesh Bejjangala, Department of Kannada, Kannur University, Kerala. The resource person highlighted the importance of research, encouraged the audience for academic writing, research paper publication and articles in reputed journals, encourages research in indigenous and regional literature, and suggested to enable creative writing, innovative thinking. Around 57 Academicians, faculty members and researchers from various colleges participated in the symposium.

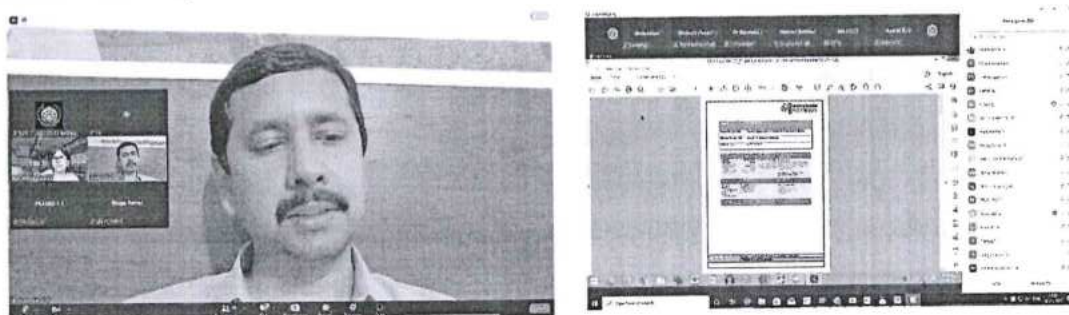


15. National Level Virtual Symposium on E-Resource for Academic and Research – 06.05.2022

The Department of Library and Information Centre had organized National Level Virtual Symposium on E-Resource for Academic and Research on 06th May 2022 at 3.00 pm. The objective of the session was to create awareness of e-resources among



faculties, students, and library professionals. The resource person of the session was Dr. Rupesh Kumar A, Assistant Professor, Department of Studies & Research in Library and Information Science, Tumkur University, Tumkur. Around 62-Faculties, librarians, Students from various institutions across colleges participated in the session. The session started at 3:00 p.m. at first, the resource person was welcomed and introduced to the participants. The Resource person started the session with an introduction to e-resources and e-databases. He explained clearly the uses of e-resources for academics and research with an accessing online in detail. Finally, the resource person stated the availability of various e-databases and its utilization. The session was very fruitful and ended with valuable questions from participants.

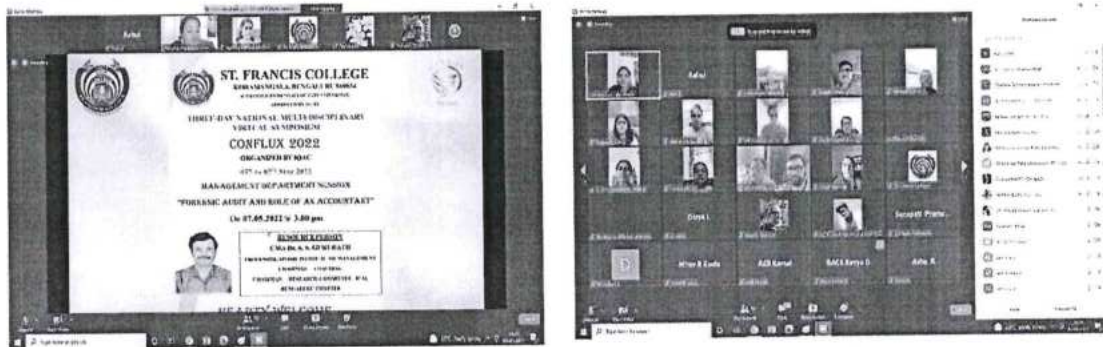


16. National Level Virtual Symposium on Forensic Audit and Role of an Accountant – 07.05.2022

The Department of Management had organized a National Level Virtual Symposium on Forensic Audit and Role of an Accountant on 07th May 2022. The resource person of the session was CMA Dr. A. S. Gurudath, Professor, Sindhi College. The main objective of the session was to educate the participants about the process of forensic audit/accounting and its importance in the detection of fraudulent activities. The resource person was welcomed by the department HOD and he was introduced to the audience. Resource person started the session with an introduction to forensic accounting, classification of crimes, statistics related to banking frauds and the forensic audit process. He then went on to discuss the forensic audit modus operandi and explained the flowchart of forensic/investigative accounting. The reference cases of infamous personalities Subrata Roy, Ramalinga Raju and Harshad Mehta explained by the resource person spoke volumes about the levels and ways in which white collar crimes are committed. Finally, the resource person provided a brief about the various agencies involved in dealing with detection of fraud and the advent of block chain technology which may potentially decrease the frequency of financial crimes given the transparency and security it brings. The session was very fruitful and ended with



valuable questions by participants. Faculty were exposed to the various facets of forensic accounting, the meaning of blue collar and white-collar crimes, statistics pertaining to banking frauds, infamous personalities involved in white collar crimes, the process of forensic/investigative accounting and the advent of block chain technology which may potentially change the banking system, bringing in more transparency and security paving the way for reduction in financial crimes. 80 participants from various institutions across colleges participated in the symposium.



Sub2he
COORDINATOR, IQAC
IQAC Co-ordinator
St. Francis College
Koramangala Bengaluru-34

[Signature]
PRINCIPAL
PRINCIPAL
ST. FRANCIS COLLEGE
PB NO. 3417, 3RD BLOCK, 8TH MAIN,
KORAMANGALA BENGALURU-560034