



# ST. FRANCIS COLLEGE

P. B. No. 3417, 8th Main, 3rd Block, Koramangala, Bengaluru - 560 034

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Affiliated to Bengaluru City University: Recognized by Govt. of Karnataka

COLLEGE CODE : 1214

## INTERNAL QUALITY ASSURANCE CELL (IQAC)

Details of some of the Quality Assurance Initiatives of the institution in the year 2020-21

Sl. No	Title of the Programme	Date
1	Faculty Development Programme- Exploring Newer Horizons	01.07.2020 and 02.07.2020
2	Student orientation program and career counselling on Company Secretary Career Prospects and Opportunities in association with Institute of Company Secretaries of India (ICSI)	20.07.2020
3	Faculty Induction Programme	17.08.2020
4	Dhi ERP Training for new faculties	19.08.2020 and 20.08.2020
5	Training programme for new faculties on ERP and online class management	28.08.2020
6	Online Orientation programme for the new 2020 batch of students	01.09.2020 and 02.09.2020
7	HR Policy and HRMS awareness programme	01.09.2020
8	Webinar on the way forward for Civil Service Aspirants	10.10.2020
9	International Level Webinar on the Next Generation Statistician's & Future Trends	16.10.2020
10	Faculty Development Programme (FDP) on Franciscan way of approach to holistic education	19.12.2020
11	National Level Webinar on National Educational policy: NEP -2020	07.01.2021
12	One-week international virtual workshop (Spectrum 2021) on Research Paradigms	03.05.2021-08.05.2021
13	Webinar on Unique and Futuristic careers for students after 12th	08.05.2021
14	Webinar on mind control due to covid -19	26.05.2021
15	One day Virtual Orientation of IV Semester BBA & BBA Aviation Revised Syllabus (BCU) in association with Bangalore University Teachers Council of Commerce and Management (BUTCCM)	27.05.2021

  
CO-ORDINATOR, IQAC

**IQAC Co-ordinator**  
**St. Francis College**  
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PRINCIPAL

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## INTERNAL QUALITY ASSURANCE CELL (IQAC)

### ACTIVITIES AND INITIATIVES - 2020-21

#### 1. Faculty Development Programme- Exploring Newer Horizons - 01.07.2020 and 02.07.2020

The IQAC conducted two days faculty development programme on Exploring Newer Horizons in its premises on 01.07.2020 and 02.07.2020. The programme was inaugurated by the management representatives and principal. The resource persons of the programme were Mr. Shekar Vijayan, CEO at Shevins Entertainment Pvt Ltd. and Ms. Kalpana Mohan, Educationist and Academic Freelancer. On the first day Ms. Kalpana Mohan had given insight into the need of technological adaption need be taken by faculties and on the 2<sup>nd</sup> day the session was on attitude and behavior of the teachers towards the students by Mr. Shekar Vijayan. Both the days schedule included activity-based programmes to keep the teacher's motivation high and energetic. 2 days program concluded with a vote of thanks and played its role in boosting the spirit of the teachers.



#### 2. Student orientation program and career counselling on Company Secretary Career Prospects and Opportunities in association with Institute of Company Secretaries of India (ICSI) - 20.07.2020

St. Francis College in its quest for academic excellence organised online Student orientation program and career counselling on Company Secretary Career Prospects and Opportunities in association with Institute of Company Secretaries of India (ICSI)





on July 20th 2020 from 11 AM to 12.30 PM. The objective of the event was to enrich the students about the various career opportunities which these course offer. More than 350 students from different PU Colleges/ICSE/CBSE schools and Degree Colleges participated in the event to interact and understand the prospects that this course provided. Ms. Noor Sumayya, Assistant Director, ICSI, Bengaluru Chapter was the speaker for the day. She mentioned about the roles and responsibilities of a Company Secretary and how to build the footmarks to become one. She also mentioned the role of a Company Secretary with regard to the finalization of a Company's accounts. She also emphasized on the international avenues that the CS Course provides. Resource person emphasized, a career as a Company Secretary not only offers a high degree of job satisfaction but is also financially rewarding and prestigious at the same time. A Company secretary has a crucial role in planning the objectives, strategies and policies of the company he / she works for. The session received extremely positive feedback and the College intends to provide such opportunities to students in the future as well.



### 3. Faculty Induction Programme - 17.08.2020

As part of quality initiative IQAC had organized faculty induction programme for the newly joined faculties. The Faculty Induction Programme aimed to help new teachers to understand their roles and responsibilities as faculty members and familiarize themselves with the structure, functioning, rules, regulations and professional expectations in the institutions. All the new faculties were welcomed by the professor in commerce department, followed by Director introduced the new faculties to everyone with their short profile and talked about the importance of the programme to the staffs. The financial administrator welcomed the new staffs with a flower. Dr. Subba Rao, Principal briefed regarding the academics, Ms. Sameera Fernandes explained the rules and regulation of the college to the new faculties. Ms Sabitha. S, IQAC



coordinator showcased the activities conducted by various departments and committees/cells in the academic year 2019-20 through a ppt video. The programme is concluded by vote of thanks. All the news faculty members understood the responsibilities in St. Francis college as a faculty and rules and regulations of the college.



#### **4. Dhi ERP Training for new faculties - 19.08.2020 & 20.08.2020**

As part of quality initiative IQAC had organized hands-on training programme for the new faculties on ERP on academics' modules. The Programme aimed to help new teachers to understand the flow of work in academic related works in ERP **and** familiarize themselves with attendance marking, lesson plan generation, Question paper setting, Marks entry, Updating of profile etc. Ms. Sabitha, S IQAC and ERP co-ordinator had conducted two days hands on training for the newly joined faculties on various modules of ERP to get it familiarize with. The training was done with the dummy instance provided by Heraizen's company to have the complete hands-on experience on various academic modules of ERP. All the news faculty members understood the work flow of various academic modules in ERP.



#### **5. Training programme for new faculties on ERP and online class management - 28.08.2020**

As part of quality initiative IQAC had organized training programme for the new faculties on ERP and online class room management on Zoom platform. The main





objective of the program was to understand the online class room management, Familiarize the settings in Zoom platform, and schedule a meeting in zoom platform and communication with the students. Ms. Sameera Fernandes addressed regarding the importance of online teaching on the current Covid-19 scenario. Followed by Ms. Sabitha. S, IQAC co-ordinator took over the session. The training covered on the various settings on zoom platform, how to share the ppts and usage of various controls during online classes to have a complete control of class. All the news faculty members understood to schedule the classes as per the time table, relevance of various settings on the Zoom platform and how to conduct classes through the Zoom platform and proceeded with ERP briefing and doubt clarification session.



#### **6. Online Orientation programme for the new 2020 batch of students - 01.09.2020 & 02.09.2020**

St Francis College welcomed its new 2020 batch amidst of Covid 19 through online inauguration and orientation programme conducted on the 1st and 2nd of September 2020. The inauguration and the orientation programme commenced with a prayer song and invocation dance and included welcome messages and motivational talks by the Director, and the principal. The students were apprised about the academic aspects, the internships, the extra- curricular activities and clubs/ committees and it was informed that the classes will commence online and suggested to make all the preparations for the students. Also, all the students and parents were given the hope and confidence that virtual classes will happen effectively and the college will ensure all the study materials are handy to the students.



#### **7. HR Policy and HRMS awareness programme - 01.09.2020**

As a part Quality Assurance an awareness programme on HR policy and HRMS programme had conducted for all the staffs of St. Francis College. The main objective of the programme was to get acquainted with HR policy and HRMS. Dr. Soniya K, welcomed the gathering, followed by Director introduced the guest Mr. Thomas Chacko, Principal Consultant, Founder, Partner, iConnexions LLP and talked about the importance of the programme to the staffs. Ms. Bindu Prince, HR and Accounts Head briefed the HR policies of St. Francis college on punching timings, leave rules etc. Mr. Thomas Chacko, iConnexions had explained the features available in the HRMS to the staff. Demonstration of how to create the profile, calculation of TDS and filling up of Form 12B. All the staffs understood the HR policies of the college and usage of HRMS.

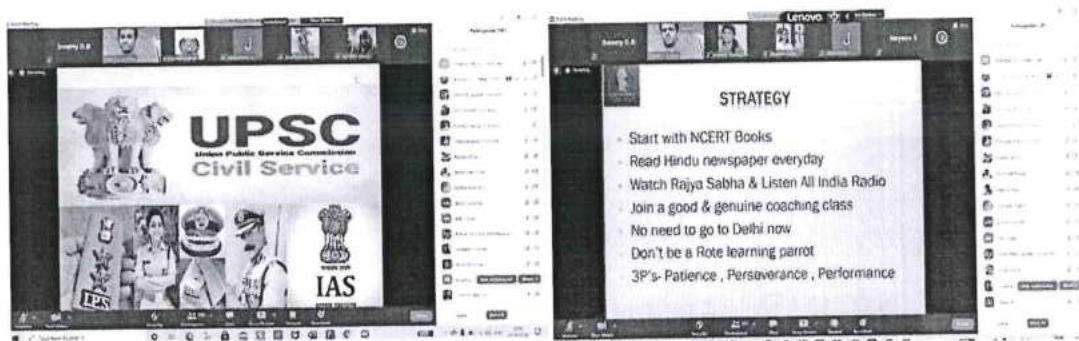


#### **8. Webinar on the way forward for Civil Service Aspirants - 10.10.2020**

The Department of Commerce organized a webinar on “Civil Services Examination” on 10th October 2020 at 10:00 AM. Around 221 participants participated in the webinar. The resource person of the webinar was Mr. Nikhil Gowda, Mentor & Tutor, Atmiya Academy of Civil Services, Bengaluru. The principal welcomed the resource person for the webinar and explained the importance of civil service examination in the current scenario and talked about the social status of civil servants. Mr. Nikhil Gowda gave a detailed presentation on Civil services examination. He highlighted about the eligibility criteria, exam pattern and strategies of preparation. He elaborated about the preparation strategies and shared his own experiences. Later, Mr. Nikhil Gowda responded to the questions and doubts raised by the participants. The session was concluded by a vote of thanks expressing special gratitude to the resource person for his informative and useful presentations.







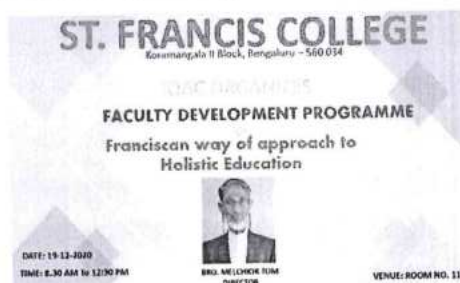
## 9. International Level Webinar on the Next Generation Statistician's & Future Trends - 16.10.2020

The Department of Statistics had organized an international seminar on the occasion of "World Statistics Day-2020" on the topic "The next generations statistician's and future trend" via zoom platform at 3:00 pm on 16.10.2020. The resource person of the session was Dr. G. Parthasarathi, Senior Officer – Business Intelligence & Performance Development, Department of Transport, Abu Dhabi, United Arab Emirates (UAE). The resource person started his session and told the next generation of statisticians is poised to revolutionize the field with a blend of advanced technology, interdisciplinary approaches, and a deep understanding of complex data environments. As machine learning and artificial intelligence continue to evolve, statisticians will increasingly leverage these tools to uncover insights from vast and intricate datasets. Future trends point towards a greater emphasis on real-time analytics, ethical data use, and integration of domain-specific knowledge to enhance decision-making. This shift will not only enhance predictive accuracy and model robustness but also foster collaboration across fields, enabling statisticians to address multifaceted challenges in sectors ranging from healthcare to finance and beyond. All the questions from the audience were answered by the resource person and the session ended with vote of thanks.



#### 10. Faculty Development Programme (FDP) on Franciscan way of approach to holistic education - 19.12.2020

The IQAC organized a faculty development programme on the topic of “Franciscan way of approach to Holistic Education” on 19.12.2020. The main objective of this FDP was to create awareness about faculties vital role in holistic development of the student. Dr. R N Subba Rao, Principal began the session by welcoming the participants. The Director, Bro. Melchoir Tom addressed the gathering about the development of intellectual, mental, physical, emotional, and social abilities in a child so that he or she is capable of facing the demands and challenges of everyday life. These abilities are vitally important for success in professional fields of work. Brother stressed on educational system must be able to help every student find his or her unique place in the world in alignment with the uniqueness that he or she has. In order to achieve this, what is the importance of Franciscan way of holistic education to the faculty members. The programme ended with the vote of thanks, done by Sabitha S, IQAC Coordinator.



#### 11. National Level Webinar on National Educational policy: NEP -2020 - 07.01.2021

The IQAC cell in association with Disha Bharat organises a webinar on New Education Policy-NEP 2020 which was attended by faculty members and students from institutions across the country on 07.01.2021 via Zoom meetings. The resource person of the session was Dr. Roopa Vasudevan, Chancellor, B.E.S.T Innovation University. The main objective of this webinar was to create awareness about the newly launched National Education Policy - 2020 amongst teachers, students, officials, and other stakeholders in the higher education system. Dr. Roopa Vasudevan shared the vision for Higher Education in India – 2020 with a focus on three main elements i.e. Students enrolling in the Higher Education System Holistic and Multidisciplinary Education and Educational Technology, and Online Education. She also shed light on the current state of the Learning Crisis, which gave way to the creation of this new structure i.e., it replaced the 10+2 with 4+3+3+2+3. The substantial impetus placed on vocational education or hands-on learning in the new policy will give rise to multiple hybrid jobs.





With the rapid progression of information technology, and to be able to offer the students a much broader, multidisciplinary foundation, she expressed the importance of using a holistic and multidisciplinary learning approach which will help the learners adapt and reinvent themselves to the demands of the new hybrid work culture and dynamic socio-cultural changes. She highlighted the National Educational Technology Forum which provides independent evidence-based advice, builds institutional and intellectual capacities, envisions strategic thrust, articulate new directions, and also research. Dr. Viraj Kumar from Disha Bharat concluded the session by emphasizing the challenges faced in accessing online and offline content. Around 700 participants from various educational institutions across the nation participated in this webinar. The programme ended by the Vote of thanks.



## 12. One-week international virtual workshop (Spectrum 2021) on Research Paradigms - 03.05.2021-08.05.2021

Spectrum 2021, a one-week International Virtual Workshop - Research Paradigms was organized by the R & D cell of St. Francis College. The workshop had eminent resource persons and was highly appreciated by more than 500 participants from across the world. The core objective of the workshop was to equip the research scholars with set of skills and potentiality to undertake the research very effectively. This workshop is designed to offer the practical guidelines and direct the researchers through all the stages of research from identifying a research problem to the submission of a dissertation, report writing and research article. The total registration was around 1700 and more than 150 participants were from other notable countries like USA, UK, Saudi Arabia, Georgia, Bangladesh, Australia, UAE, Sri Lanka, etc. The workshop started with a formal Inaugural session at 3.00 pm on 03 May 2021. The workshop was inaugurated by the college management, principal and along with the virtual presence of honourable chief guest Dr. Muthuraman, Head of Bio Medical Statistics and multimodal Single Processing Unit, Department of Neurology, Johannes Gutenberg



University Mainz, Germany. The principal welcomed the virtual audience and the director delivered the presidential address.

Dr. Muthuraman was taken over the first session. He was an eminent speaker in the field of Research for about a decade, introduced the concept of Research to the audience with a purpose of building a strong foundation within aspiring researchers. He conveyed to them how a Systematic, Intensive, and patient study in a particular field can be directed towards scientific understanding of the concept in session one. The session was attended by 550 participants across 7 countries and feedback were collected. The other day's sessions were as follows-

**Day 2: Literature Review**, Dr. Thirupathi Rao Padi, Professor and Dean, Department of Statistics, Ramanujan School of Mathematical Sciences, Pondicherry University

**Day 3: Methods for Survey based research**, Dr. Pramod Mishra, Assistant Professor, University of Hyderabad

**Day 4: Literature Survey Tools – Hands on**, Dr. Nachamai M, Ai Specialist, Siemens Healthcare Pvt Ltd

**Day 5: Dr. Santhosh Kumar**, Associate Professor, Cochin University of Science and Technology, Kerala

**Day 6: Dr. K V Venkatesh**, Adjunct Professor, IIIT-B, Professor of Math and Computer Science, Myanmar Institute of Information Technology

All the day's events were successful and the participants had the wonderful learning sessions from the resource person.



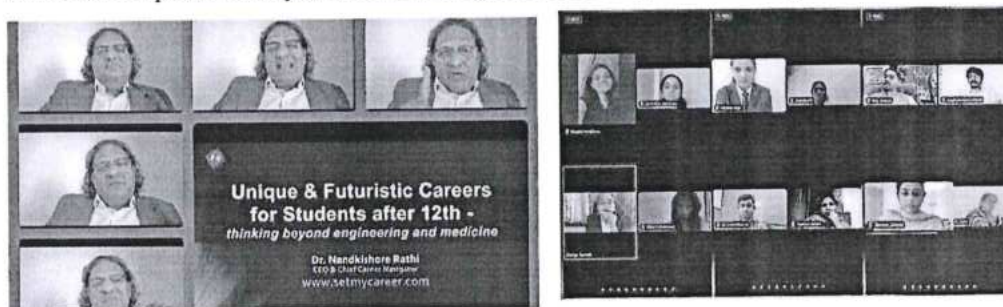
### 13. Webinar on Unique and Futuristic careers for students after 12<sup>th</sup> - 08.05.2021

The Department of Sciences organized a webinar on Unique and Futuristic careers for students after 12<sup>th</sup> on 08.05.2021 via zoom platform. The main objective was to introduce new plethora of career opportunities and to start thinking beyond engineering and medicine. The resource person for the event was Dr. Nandkishore Rathi, who is the



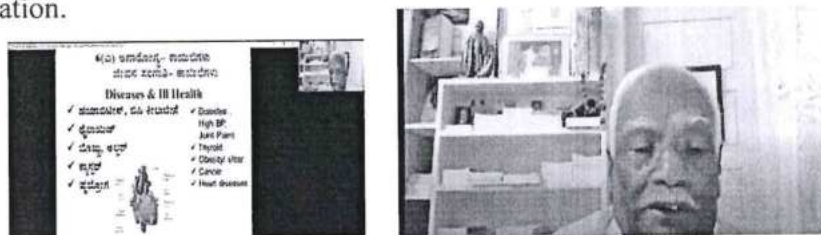


CEO and Chief Navigating Officer at Loratis career solutions. Dr. Nandkishore Rathi was introduced to the gathering and he gave us an amazing presentation about how it can be beneficial to take a third-party perception on your career and shared his personal experience about how he saw changes in students and parents' perspective in this last 10 years. Then, he asked various questions and conducted activities where everyone took part enthusiastically. He said that the secret of success is Scientific decision making and getting the right education, right discipline, right attitude to work and people, personality development, interest development and ability development because a person's potential and possibilities are like a real huge banyan tree but wrong decisions will make a plastic banyan tree. After Q & A session, the amazing session ended.



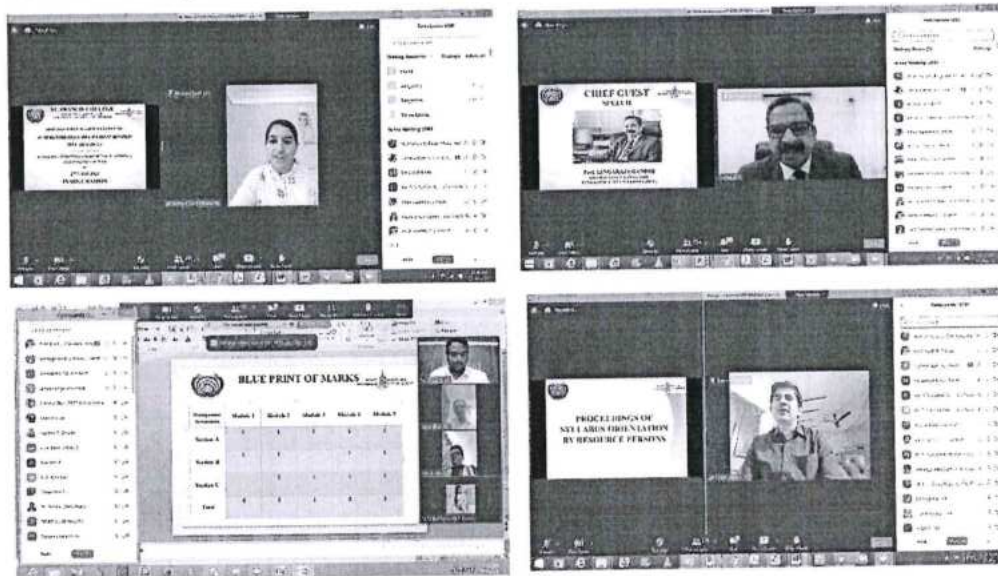
#### 14. Webinar on mind control due to covid -19 - 26.05.2021

IQAC in association with Department of Psychology had organized a webinar on "Mind Control" on 26.05.2021. The objective of the programme was to improve physical and mental health of students & family and to create an awareness on importance of mental health during covid 19 among students. The resource person was Dr. C.R Chandrashekar, Rtd. Professor, Dept of Psychiatry, NIMHANS, Bangalore. He discussed about the general mental health concerns and different positive coping mechanisms we can adopt during Covid. It was an interactive session and all participants were actively participated. Overall, the webinar proved to be a success. The programme increased the importance of mental health during covid 19 among students and family, Participants got awareness about different positive coping mechanisms and positive attitude towards life and Participants cleared doubts about corona virus and vaccination.



**15. One day Virtual Orientation of IV Semester BBA & BBA Aviation Revised Syllabus (BCU) in association with Bangalore University Teachers Council of Commerce and Management (BUTCCM) - 27.05.2021**

The Department of Management and IQAC in association with Bangalore University Teachers Council of Commerce and Management (BUTCCM) had organized One day Virtual Orientation of IV Semester BBA & BBA Aviation Revised Syllabus (BCU) on 27<sup>th</sup> May 2021. The programme started at 10:30 am and the chief guest of the programme was Prof. Lingaraja Gandhi, Hon'ble Vice-Chancellor, Bengaluru City University and the Guest of Honor were Ms. Arathi Anand, KAS, Registrar (Administration), BCU, Prof. Muniraju M, Former Chairman & Dean, Department of Commerce, BCU, Dr. Muninarayanappa, Chairman & Dean, Department of Commerce, BCU, Dr. G H Nagaraj, President, BUTCCM, Dr. T Ashwatha Narayana, General Secretary, BUTCCM and Prof. C Nagaraja, Treasurer, BUTCCM. The resource persons for each subject were identified and they handled the session on the day of event. The main objective of the orientation was to familiarize the participants with the revised syllabus and gain more clarity and confidence on the subjects. After the success of each of the session, the valedictory was arranged at 2:00 pm. Each of the resource person shared the discussions with all the participants and the programme ended with a good note to consider the revised syllabus, prepare well and focus on holistic development of the students.



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