

Policies (SGRC)

1. The vision and mission of our institution are grounded in robust ethical standards, cultivating a culture of integrity, inclusivity, and excellence. We are dedicated to maintaining moral principles, advancing comprehensive education, and developing responsible individuals who make significant contributions to society. Through our commitment to academic excellence, innovation, and social accountability, we aim to foster a future characterized by ethical leadership and continuous learning.
2. We implement a transparent, student-focused approach to effectively address grievances, ensuring that all issues are managed with fairness, confidentiality, and promptness. Our grievance resolution system promotes open dialogue, encourages constructive criticism, and safeguards the rights and welfare of students. By adhering to a systematic process with timely outcomes, we endeavor to cultivate a supportive and inclusive academic atmosphere where students feel acknowledged, respected, and empowered.
3. All students are required to adhere to the college's code of conduct, which emphasizes the highest levels of discipline, integrity, and mutual respect. This code acts as a foundational guideline to foster a safe, inclusive, and academically enriching environment. By following these principles, students help to establish a culture of accountability, ethical conduct, and professionalism, thereby ensuring a positive and harmonious campus experience for all.
4. Our institution enforces a strict zero-tolerance policy against ragging and sexual harassment, promoting a safe, respectful, and inclusive environment for all students, faculty, and staff. Rigorous measures are implemented to prevent, address, and penalize any misconduct, thereby nurturing a culture of dignity, trust, and mutual respect. We are committed to creating a supportive environment where every individual feels secure, valued, and empowered to pursue their academic and personal development without fear or intimidation.
5. Our institution rigorously complies with all state and federal regulations concerning sexual harassment, ragging, and related offenses, fostering a safe and respectful campus atmosphere for all individuals. We are dedicated to maintaining legal and ethical standards through proactive measures, educational initiatives, and an effective grievance resolution system. Any breaches will be addressed promptly and appropriately, underscoring our commitment to a culture characterized by safety, inclusivity, and accountability.
6. The improper use of social media will incur severe consequences, as our institution prioritizes a responsible and respectful online environment. Any instances of cyberbullying, harassment, misinformation, or inappropriate content that disrupt the college community will be taken seriously. Disciplinary measures may range from warnings to suspension, ensuring that ethical online behavior is upheld and the safety of all students and staff is preserved.
7. Offenses captured on CCTV will lead to stringent disciplinary measures, reinforcing accountability and compliance with institutional policies. Our surveillance system is designed to enhance campus security, deter misconduct, and safeguard the well-being of students, faculty, and staff. Any infractions documented on CCTV, including indiscipline, harassment, vandalism, or

unauthorized actions, will be meticulously examined, and appropriate sanctions will be applied in accordance with institutional guidelines.

8. Students engaging in misconduct, whether on or off campus, will face disciplinary measures and receive appropriate counseling aimed at promoting responsible behavior and personal development. Our institution is dedicated to maintaining high ethical standards while allowing students the chance to learn from their errors. Depending on the nature of the misconduct, potential consequences may include warnings, probation, suspension, or other necessary actions. Furthermore, counseling and mentorship will be available to assist students in making positive choices, fostering self-discipline, and adhering to institutional values.

9. Students who violate the code of conduct will undergo a fair and impartial hearing at the departmental level, ensuring their concerns are acknowledged and due process is maintained. The investigation will be conducted transparently, allowing students to present their perspectives while upholding justice and accountability. Disciplinary actions will be determined based on the findings, emphasizing corrective measures, ethical responsibility, and personal growth. Our institution is dedicated to creating a disciplined yet supportive environment that encourages students to learn from their experiences and uphold the values of integrity and respect.

10. Our institution is resolute in preventing ragging and sexual harassment by cultivating a safe, inclusive, and respectful campus atmosphere. We enforce strict policies against such misconduct, complemented by awareness initiatives, sensitization workshops, and a comprehensive grievance redressal system designed to educate and empower students. Any breaches will be addressed promptly and appropriately in accordance with institutional and legal standards. Through ongoing monitoring, counseling, and preventive strategies, we aim to establish a supportive environment where every individual can pursue their academic and personal development free from fear or intimidation.